From: <u>risk-rps@bwc.state.oh.us</u>

To: HR

Subject: BWC has approved your Drug Free Safety Program participation.

Date: Thursday, July 14, 2022 10:01:09 AM

Policy number: 1540781

Company name: HINA ENVIRONMENTAL SOLUTIONS INC

RE: Drug-Free Safety Program Enrollment approval

Dear Employer:

Congratulations! We approved your participation in our Drug-Free Safety Program (DFSP) at the *Basic* level for the program year beginning July 1, 2022. In addition, please note all of the important DFSP requirements below, along with their due dates.

The DFSP requires your company to:

- Submit an online <u>Accident Report (DFSP-1)</u> within 30 days of an accident or learning of an accident for BWC- allowed claims that occur during the program year (Basic and Advanced levels).
- Submit an online <u>Safety Management Self-Assessment (SH-26)</u>, within 30 days from the start of the
 program year if not done at the time of the online submission of the application or annual report
 (Basic and Advanced levels).
- Provide accident-analysis training for all supervisors within 30 days from the start of the program year (First year Basic or Advanced level DFSP participants only).
- Submit an online <u>Safety Action Plan</u>, (DFSP-5) within 60 days from the start of the program year (Advanced level only).
- Submit an online DFSP Annual Report by the last business day in March for private employers and the last business day in September for public employers.

Please keep in mind, your participation in the program may or may not result in a bonus. If you participate at the Basic or Advanced level, your involvement in other BWC-rating programs could affect your eligibility for a bonus. You can find out which BWC program bonuses are compatible with the DFSP bonus along with program information and documents by clicking here. You can find basic DFSP information by clicking <a href=here.

We applaud your commitment to the safety and well-being of your workers, their families and your community. If you have questions, call the BWC representative listed below. To learn more about our other program options, please visit www.bwc.ohio.gov, call 614-441-0745, or send an email to EmployerProgramUnit@bwc.state.oh.us. Thank you for your attention to this matter.

Sincerely, Michael Sendelbach Supervisor, Employer Program Unit

BWC Representative: Lindsey Reid (614) 752-6423

BWC Customer Service Office: COLUMBUS (800) 644-6292

RE: EMAIL - DFSP ENROLLMENT APPROVAL NOTIFICATION

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